## Nootan Vidarbha Shikshan Mandal's Mahila Mahavidyalaya, Jog Chowk, Amravati NAAC Accreditation Grade–B with CGPA 2.56 INTERNAL QUALITY ASSURANCE CELL (IQAC)

## Policy for Specially Challenged Students and Employees.( Divyaangjan)

Mahila Mahavidyalaya, Amravati implements the following policy for the specially challenged students and employees of the institution. This policy is in accordance with the various circulars of the Govt. of Maharashtra and the Govt. of India.

- 1. Special reservation in the admission quota and employment process is maintained as per the rules and regulations laid down by the government and UGC.
- 2. Special assistance is provided to the specially challenged students at the time of admission and their whole admission process is conducted by providing special assistance from the college administration.
- 3. The specially challenged students and employees are supported by establishing special infrastructural facilities for them like construction of ramps, providing modular ramps wherever needed, bathrooms, Sensor based taps etc.
- 4. A wheelchair is specially made available in the college to provide assistance to the specially challenged students and employees.
- 5. Special help is provided to these students in the library. With the help of the library staff these students are able to handle computers and access the maximum resources for their studies and progression.
- 6. Though the institution does not have an elevator facility, at the time of examinations the special arrangement is made for the disabled students in the ground floor where they are provided all the facilities same as other students. These students are given extra timing for their examination as per the rules of the university.
- 7. The viewpoint of the institution towards the specially challenged students and employees is very practical and holistic. We believe to provide equal opportunities to these students and treat them without any prejudice or discrepancies. Most of the teachers promote and inspire these students to participate in various activities like organization of an event, conduction of a program, participation in the cultural gathering etc.
- 8. These students are given the privilege to apply for a student aid fund which is provided to fulfill the academic needs of the students. While distributing the amount from the student aid fund these specially challenged students are given priority.
- 9. It is always believed that being a girl's college we need to exercise the policy of equality in the institution. Despite having provided the various facilities for disabled students and employees, we try to treat them with equal measures among the other students and employees. The policy is to eradicate the inferiority complex from the minds of specially challenged students and offer them the mainstream path and make them realize it with confidence and self-sufficiency.



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PRINCIPAL MAHILA MAHAVIDYALAYA AMRAVATI.